

PROGRESS REPORT IMPLEMENTATION OF THE COMBINED DELIVERY PROGRAM AND OPERATIONAL PLAN



APRIL - JUNE 2013

Progress Report - Implementation of the Combined Delivery Program and Operational Plan - April - June 2013

Code	Our Commitment	Status
1.1.01	Actively engage with the community to ensure open communication	
1.1.01.01	Respond to media enquiries and provide a range of information for dissemination	
1.1.01.02	Distribute communication from Council across the entire Local Government Area on a regular basis using printed and digital media <i>Council now has 951 followers on its Twitter account and numbers continue to rise steadily. Twitter allows media opportunities to be disseminated quickly to media outlets as well as creating awareness of Council activities. In addition to handling daily media enquiries and fielding requests for information and interviews with Councillors and Staff, media opportunities are arranged to proactively highlight a range of Council projects and services and are well attended and result in positive coverage.</i>	
1.1.01.03	Develop and action best fit communication and engagement plans in conjunction with responsible business owners	
1.1.01.04	Coordinate and facilitate of programmed village consultations	
1.1.01.05	Promote opportunities to build relationships with Planning stakeholder groups	
1.1.01.06	Manage the Multicultural Aboriginal Youth, Seniors and Arts Advisory Committees <i>Formal advisory committees have been replaced with a new community engagement strategy as part of corporate strategy. Accordingly, Advisory committees such as the Marra Marra Committee and the Seniors Management Committee are now occurring as community committees. Council officers attend both committees on bi-monthly or quarterly basis as a minimum, to ensure that Council is actively engaged and can provide information and receive feedback around community needs and issues.</i>	
1.1.02	Conduct strategic and operational planning, including measurements and reporting of performance, to ensure effective use of Council resources	
1.1.02.01	Coordinate Council's overall planning and budgeting process in accordance with legislation and Council electoral terms	
1.1.02.02	Coordinate performance reporting process in accordance with legislation	
1.2.01	Promote a positive image of Council in both the local community and the broader region	
1.2.01.01	Implement City Image Strategy <i>New city entry working group established as per Council resolution 27 May 2013. Reviewed submissions and requested one be approached to review costings as valid date of submission had expired. Report expected to July or August Council meeting. Thirteen new city entry signs featuring the Wagga branding have given the city very distinctive entry signs.</i>	
1.2.01.02	Coordinate photography needs and cataloging as per branding guidelines and publishing requirements	
1.2.01.03	Maintain community registration system for widespread use of City Brand	
1.3.01	Implement sustainable procurement practices	
1.3.01.01	Provide sustainable procurement services	
1.3.02	Take advantage of new and emerging technology to improve services	
1.3.02.01	Review and refine the corporate advertising processes	
1.3.02.02	Maintain, support and renew Council's information and communication technology	




























Completed/On target



Behind schedule/Partially completed



Not being completed as part of this Operational Plan

1.3.02.03	Implement strategy to deliver e-services	
1.3.02.04	Manage Council website for continual structure/content improvement	
1.3.02.05	Provide regular information and events to stakeholders on the local and regional economy	
1.3.02.06	Develop, maintain and continue to integrate Council's corporate applications.	
1.3.02.07	Implement a video recording solution for council meetings <i>Project will not proceed following the outcome of the December 2012 Council Meeting.</i>	
1.3.03	Actively implement and promote Council's best practice governance policies and procedures	
1.3.03.01	Facilitate council meeting processes	
1.3.03.02	Facilitate a legislatively compliant open access to information	
1.3.03.03	Facilitate corporate support services to councillors	
1.3.03.04	Review and manage Good Governance Framework	
1.3.03.05	Manage Privacy Management framework	
1.3.03.06	Facilitate local government pre and post election process	
1.3.03.07	Manage Anti-Fraud Management Framework	
1.3.03.08	Deliver an annual program of internal audits focussing on adding value and improving Council's operations	
1.3.04	Ensure Council's risk management process reflects industry best practice across all of Council's functions	
1.3.04.01	Implement a program for organisational risk awareness	
1.3.04.02	Review and update annual Risk Management Plan	
1.3.04.03	Maintain workplace health and safety management system and action items identified in audit	
1.3.04.04	Manage Corporate Business Continuity Plan and Disaster Management Framework.	
1.3.04.05	Review and manage corporate insurances.	
1.3.05	Provide a sustainable workforce which supports the current and future service delivery needs	
1.3.05.01	Communicate and implement actions from the Equal Employment Opportunity Management Plan	
1.3.05.02	Conduct the annual Employee Opinion Survey and evaluate and implement improvement initiatives	
1.3.05.03	Design, develop and implement staff learning and development initiatives	
1.3.05.04	Provide recruitment services to the organisation	
1.3.05.05	Review and monitor the implementation of the Workforce Plan	
1.3.05.06	Maintain Council's traineeship and apprenticeship program	
1.3.05.07	Manage the Individual Performance and Development Plan process for all staff	



Completed/On target



Behind schedule/Partially completed



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1.3.06 Deliver a professional level of customer service		
1.3.06.01	Deliver excellence in customer service throughout the organisation <i>The first call resolution has decreased slightly this quarter and this can be attributed to a high number of new staff currently in training within the Customer Service team. The 'Day in the life program' has progressed with the liaising of business areas having taken place. This will carry over to 2013/14 due to the training of new staff. Web chat and Web call quote has been received and progression of this project will take place in the first quarter of 2013/14. Revised Customer Service Structure is awaiting approval by the Executive Team. With the high number of new staff and training required, the Knowledge Base project was not able to be finalised and will carry over to the 2013/14 year.</i>	
1.3.06.02	Assess and determine Section 68 Local Government Act 1993, plumbing and drainage applications and undertake inspections to ensure compliance with AS3500	
1.3.06.03	Assess construction certificate applications and undertake the role of Principal Certifying Authority	
1.3.06.04	Assess development applications within acceptable determination timeframes	
1.3.06.05	Authorise issue of Section 149 planning certificates	
1.3.06.06	Maintain Council's traineeship and apprenticeship program	
1.3.06.07	Manage the Individual Performance and Development Plan process for all staff	
1.3.06.08	Provide information and communications technology helpdesk support to Council staff and the elected bodies	
1.3.07 Ensure the long term financial sustainability of Council through effective and prudent financial management		
1.3.07.01	Record assets in a timely and accurate manner to ensure proper custodianship of Council's assets	
1.3.07.02	Prepare a quarterly report on Council's budget position	
1.3.07.03	Ensure effective debt recovery processes are in place <i>Debt recovery is part of Council's ongoing operational responsibilities. Outstanding accounts have been reviewed and a process of follow up and legal action through Council's Debt Recovery Agent is ongoing. Emphasis has been placed on accounts that are over 12 months old with legal action being taken as appropriate. It is noted that outstanding debts are trending currently higher than Council's 6% target i.e approximately 7% however it anticipated that the current legal action program being undertaken will over time reduce the rate arrears outstanding closer to Council's 6% target.</i>	
1.3.07.04	Ensure financial statements are completed and lodged in accordance with statutory requirements	
1.3.07.05	Manage Council's investment portfolio in accordance with investment strategies and policies	
1.3.07.06	Pursue opportunities to apply for eligible grants from State and Federal Government that meet the grant criteria for those programs that can be delivered with current capacity	
1.3.07.07	Annually review and report to the community on the Long Term Financial Plan	
1.3.07.08	Undertake an annual review of Developer Contribution Plans and update as required	
1.3.07.09	Ensure statutory requirements are met for taxation and reporting purposes	
1.3.08 Develop and implement archive and storage strategy for organisation		
1.3.08.01	Digitise Records to mitigate the risk of loss, improve access to information and eliminate the need to retain original copies in archive facilities	






















Completed/On target



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2.1.01	Support accessible childcare services and programs	
2.1.01.01	Promote and provide Family Day Care and in-home care as a quality child care option for the community	
2.1.01.02	Support the provision of accessible child services	
2.2.01	Provide, maintain and promote sport, recreation and leisure programs for the community	
2.2.01.01	Deliver outcomes from the Recreation and Open Space Strategy.	
2.2.01.02	Provide aquatic facilities and programming to the community	
2.2.01.03	Provide Sporting and Recreation Facilities Improvement Grants.	
2.3.01	Provide and implement an inspection framework that supports public safety	
2.3.01.01	Carry out swimming pool inspections audit	
2.3.01.02	Ensure annual fire safety statements are submitted for applicable buildings in the local government area	
2.3.01.03	Implement provisions of the Awnings Policy across the local government area <i>The Awnings Policy was suspended by a notice of motion submitted to the 19 November 2012 Council Meeting. The notice of motion requested that a Councillor Workshop be held on the policy. A Councillor workshop was held on 10 December 2012, and an additional Councillor workshop held on 4 March 2013. Council has requested amendments to policy in the form of creation of risk matrix for all awnings within the Local Government Area plus additional administrative amendments. The Planning Directorate are currently amending the policy prior to undertaking stakeholder engagement and presenting a report to Council requesting endorsement of the amended policy for public exhibition. Policy amendments will require the development of a Request for Quotation to be distributed to suitably qualified engineering firms for the visual inspection of all awnings and subsequent assessment and allocation to appropriate risk category. Council will be required to allocate funding to progress the appointment of engineering firm to complete terms of brief.</i>	
2.3.02	Support crime prevention programs	
2.3.02.01	Implement Aboriginal community safety project	
2.4.01	Implement Public Health and Safety Initiatives	
2.4.01.01	Deliver companion animal and livestock management services	
2.4.01.02	Deliver regulatory services	
2.4.01.03	Deliver public health programs	
2.4.01.04	Undertake assessment and approval of on-site sewage management systems	
2.4.01.05	Undertake health inspections to enforce legislative standards	
2.4.01.06	Maintain fire trails	
2.6.01	Build Community capacity through the provision of social and cultural services and programs	
2.6.01.01	Administer annual grants and contributions from Community Services Division	
2.6.01.02	Deliver Aboriginal Family Worker Program aimed at 0-5 years in relation to relationship, nutrition and care giving	
2.6.01.03	Deliver Home and Community Care (HACC) program.	
2.6.01.04	Maintain partnership funding levels for community services	



Completed/On target



Behind schedule/Partially completed



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2.6.01.05	Monitor performance of social and cultural services and programs delivered	
2.7.01	Encourage the community to participate in programs to enhance the environment	
2.7.01.01	Coordinate nationally recognised environmental events for the community	
2.7.01.02	Liaise with environmental groups in the implementation of projects	
3.1.01	Assist all communities to be connected and viable	
3.1.01.01	Implement rural village plans	
3.2.01	Plan, construct, maintain and manage Sports and Recreation Facilities	
3.2.01.01	Renew and maintain sports and recreational facilities	
3.2.01.02	Implement Lake Albert Management Plan	
3.2.01.03	Implement outcomes from the Wagga Bicycle Plan	
3.2.01.04	Upgrade cricket facilities citywide	
3.2.01.05	Construct new amenities building at Jubilee Park	
3.2.01.06	Conduct feasibility study to replace Bolton Park Indoor Stadium	
3.2.01.07	Implement Sportsgrounds Lighting Program	
3.2.01.08	Implement Equestrian Audit recommendations	
3.2.01.09	Finalise Robertson Oval upgrade	
3.2.02	Plan, construct, maintain and manage parks, gardens and open space	
3.2.02.01	Renew and maintain playgrounds and parks	
3.2.02.02	Implement Plan of Management Recommendations for natural reserves	
3.2.02.03	Replace Victory Memorial Gardens safety fencing and retaining walls around the lagoon	
3.2.02.04	Construct and renew Koorungal neighbourhood park.	
3.2.03	Plan, construct, maintain and manage sealed roads	
3.2.03.01	Implement the pavement rehabilitation program	
3.2.03.02	Implement the reseal program	
3.2.03.03	Maintain sealed roads <i>Managing the sealed road network posed many challenges during the 2012/13 financial year. Approximately \$2M of funding was reallocated from within Infrastructure budgets to address widespread pavement failures across the sealed road network. Council staff will continue the challenge of maintaining the sealed road network to a safe and useable condition into the 2013/14 financial year. Staff continue to experiment and trial new and improved maintenance methods in an attempt to combat the deteriorating road network.</i>	
3.2.03.04	Conduct Urban Asphalt Program <i>The asphalt component of the rehabilitation of Bomen Road was undertaken as part of the urban asphalt program. The remaining urban asphalt program was cancelled for 2012/13 as the budget was reallocated to the treatment of sealed road failures due to a deteriorating road network.</i>	

























Completed/On target



Behind schedule/Partially completed



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3.2.03.05	Replace kerb and gutter <i>No kerb and gutter replacement program was undertaken during 2012/13. Some small sections of kerb and gutter were replaced in sections of road where pavement rehabilitation works were undertaken. Budget was reallocated to the treatment of sealed road failures due to a deteriorating road network.</i>	
3.2.03.06	Maintain kerb and gutter	
3.2.03.07	Implement Bridges Replacement Program <i>No program was scheduled for the 2012/13 financial year.</i>	
3.2.03.08	Maintain roadside drainage	
3.2.03.09	Maintain bridges	
3.2.03.10	Maintain car parks	
3.2.03.11	Demolish Hampden Bridge <i>A Development Application is expected to be submitted by the contractor early in the first quarter of the 2013/14 financial year.</i>	
3.2.04	Plan, construct, maintain and manage unsealed roads	
3.2.04.01	Conduct gravel resheets	
3.2.04.02	Maintain unsealed roads	
3.2.05	Plan, construct, maintain and manage streetscapes	
3.2.05.01	Construct bus shelters	
3.2.05.02	Deliver roadside mowing program	
3.2.05.03	Develop infrastructure plans for central business district and hospital precinct	
3.2.05.04	Implement Street Lighting Improvements program	
3.2.05.05	Maintain street trees to the Australian Standards	
3.2.05.06	Maintain bus shelters	
3.2.06	Plan, construct, maintain and manage pathways	
3.2.06.01	Improve footpaths <i>A reduced footpath replacement program was undertaken in 2012/13. Remaining budget was reallocated to the treatment of sealed road failures due to a deteriorating road network.</i>	
3.2.06.02	Renew and maintain footpaths	
3.2.06.03	Implement Cycleways Program (Shared Pathways)	
3.2.06.04	Implement Pedestrian Access and Mobility Program (PAMP)	
3.2.07	Plan, construct, maintain and manage sewer systems	
3.2.07.01	Implement renewal program for gravity sewer	
3.2.07.02	Implement sewer laterals rehabilitation program	
3.2.07.03	Implement sewer mains rehabilitation program	




























Completed/On target



Behind schedule/Partially completed



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3.2.07.04	Install sewer network extensions	
3.2.07.05	Maintain sewer assets	
3.2.07.06	Rehabilitate wells- sewer pump stations <i>No wells have been identified for rehabilitation during the 2012/13 financial year. No funding was provided for delivery of works. A program for the 2013/14 financial year has been established with works ready to commence.</i>	
3.2.07.07	Replace and renew sewer plant	
3.2.07.08	Replace manhole lids - sewer reticulation	
3.2.07.09	Upgrade sewer - pumping station pits <i>No budget was allocated for the replacement of these well lids during the 2012/13 financial year.</i>	
3.2.07.10	Upgrade sewer - rising mains	
3.2.07.11	Upgrade sewerage pump station control system	
3.2.07.12	Design and construct sewer pump station and rising main Estella/Gobbagombalin	
3.2.07.13	Design and construct sewer pump station and rising main Glenfield West	
3.2.07.14	Implement pressure sewer reticulation scheme - Mangoplah	
3.2.07.15	Design concept sewer pump station storage Flowerdale	
3.2.07.16	Design concept sewer pump station Bomen West	
3.2.07.17	Install sewage pumping station - Forsyth Street	
3.2.07.18	Install sewage pumping station - Glenfield East	
3.2.07.19	Install sewage pumping station - Sheppard Street <i>Project design is completed. Waste and Stormwater Services conducted final revision in June 2013. Project delivery program will commence in August 2013.</i>	
3.2.07.20	Install sewage treatment works - Mangoplah	
3.2.07.21	Install sewer pump station 91 - Estella/Gobbagombalin	
3.2.07.22	Renew Sewage Treatment Works - Forest Hill	
3.2.07.23	Install submersible sewer pump station Flowerdale	
3.2.08	Plan, construct, maintain and manage drainage systems	
3.2.08.01	Clean and maintain culverts	
3.2.08.02	Progressively upgrade flood pumps <i>Project wasn't completed as there was no allocated budget for the flood pumps.</i>	
3.2.08.03	Implement Stormwater Management Plan	
3.2.08.04	Install and maintain gross pollutant traps	
3.2.08.05	Maintain stormwater assets	



Completed/On target



Behind schedule/Partially completed



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3.2.08.06	Renew and replace culverts	
3.2.08.07	Upgrade stormwater pit lids to lightweight lids	
3.2.09	Plan, construct, maintain and manage levees	
3.2.09.01	Upgrade the main city levee bank flood protection	
3.2.10	Ensure service delivery meets community acceptable standards	
3.2.10.01	Deliver Asset Management Planning	
3.2.11	Plan, construct, maintain and manage Cemetery	
3.2.11.01	Maintain and enhance cemeteries and crematorium across the local government area	
3.2.12	Plan, construct, maintain and manage community buildings	
3.2.12.01	Manage leasing and licensing of Council owned or controlled real property <i>Actions have commenced on all lease and licence renewals due to date. Finalisation of some agreements are outstanding due to a variety of reasons outside of Council's control. All programmed rent reviews have been completed.</i>	
3.2.12.02	Construct new amenities building at Duke of Kent Oval	
3.2.12.03	Maintain and renew community amenities at sporting grounds	
3.2.12.04	Maintain and renew community halls infrastructure	
3.2.12.05	Maintain Council buildings	
3.2.12.06	Execute modifications to the workshop pit <i>There has been further modification to the design of the pit and the offer prices revised. The order will be placed in July with works to commence in September</i>	
3.2.12.07	Design animal shelter expansion	
3.5.01	Improve residents access to internet services	
3.5.01.01	Upgrade wireless system to enhance connectivity	
3.6.01	Liaise with stakeholders on traffic issues and improvements	
3.6.01.01	Implement unfunded Traffic Committee resolutions as adopted by Council	
4.1.01	Deliver cultural services and planning to regional arts and local arts community	
4.1.01.01	Delivery of Council's annual schedule of celebratory weeks and days	
4.1.01.02	Engage the Aboriginal community by conducting Aboriginal celebrations	
4.1.01.03	Implement Public Art Plan as part of Public Art Policy	
4.1.01.04	Deliver community development projects and events for target groups	
4.1.01.05	Support Regional Arts New South Wales programs and services	
4.1.02	Deliver Theatre Services	
4.1.02.01	Deliver annual season of programs that enhances the artistic educational social recreational and cultural experiences of the community	
4.1.02.02	Maintain and renew Civic Theatre equipment	
4.1.03	Deliver Art Gallery Services	




Completed/On target



Behind schedule/Partially completed



Not being completed as part of this Operational Plan

4.1.03.01	Acquire pieces for the Australian Print Collection	
4.1.03.02	Acquire pieces for the National Art Glass Collection	
4.1.03.03	Manage the Art Gallery collection to national benchmark standards	
4.1.03.04	Ensure Art Gallery engagement and participation	
4.1.03.05	Deliver an annual exhibition schedule that enhances the artistic, educational, social, recreational and cultural experiences of the community	
4.1.03.06	Develop a significant, accessible and sustainable collection	
4.1.03.07	Maintain cultural infrastructure and technology to ensure that the Art Gallery remains viable and effective	
4.1.04	Deliver Museum Services	
4.1.04.01	Deliver a lively and diverse annual schedule of touring exhibitions to the residents of Wagga Wagga and their visitors	
4.1.04.02	Deliver the Regional Museum Outreach services and assist in the development of a network of sustainable museum's collections in the Riverina	
4.1.04.03	Manage the collections of the Museum of the Riverina to national standards framework	
4.1.04.04	Initiate, develop, promote and maintain museum education and public programs	
4.2.01	Implement Riverside Masterplan	
4.2.01.01	Facilitate the development and implementation of the Riverside Masterplan	
4.3.01	Deliver Library services	
4.3.01.01	Deliver and develop library outreach service	
4.3.01.02	Deliver quality programs and services that promote community wide education and learning	
4.3.01.03	Develop and maintain a relevant and accessible collection that supports lifelong learning	
4.3.01.04	Deliver regional library services through Riverina Regional Library	
4.3.02	Ensure that opportunities and planning support a 'keeping place' for our heritage	
4.3.02.01	Ensure that opportunities are investigated for heritage funding to protect and enhance heritage values within the local government area	
4.4.01	Facilitate identified Council events for the benefit of the wider community	
4.4.01.01	Develop and coordinate the delivery of identified Council events that increase participation across all demographics	
4.4.01.02	Provide advice to business units across Council in regards to event coordination, management and procedures	
4.4.01.03	Review opportunities to access additional grant funding to enhance existing events	
4.4.2	Provide opportunities for major events and community activities	
4.4.02.01	Design a community facility <i>Council staff, with the assistance of consultants finalised initial strategic advice and market sounding research on the development of a Major Community Facility (MCF) for Council consideration. Outputs from these stages of the project include a market needs analysis on commercial facilities, a preliminary vision, a business case framework, a master programme and a recommended governance structure. This advice was provided to the new Council in November 2012 (via a Councillor Workshop and dashboard). Due to Council's resolution not to proceed with the Riverside Major Community Facility noting that the Multi Purpose Stadium project will now be deemed as Council's Major Community facility.</i>	



Completed/On target



Behind schedule/Partially completed



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5.1.01	Develop economic development strategies to market and promote the city of Wagga Wagga	
5.1.01.01	Implement retail programs in accordance with Retail Growth Strategy	
5.1.01.02	Investigate and support alternative energy technology opportunities, identification of commercial opportunities for renewable energy infrastructure to be located in Wagga Wagga	
5.1.01.03	Undertake research marketing and communication to benefit the business community <i>Website updates and general improvements continuously being implemented. The latest Economic Snapshot Mid 2013 was released in June 2013. Feedback from consumers of the Snapshot was that the proposed annual Economic Profile adds little additional value over a twice yearly production and update of the snapshot. Consequently the planned annual economic profile was not produced and instead two snapshots were produced.</i>	
5.1.02	Ensure Wagga Wagga Airport is a market leader in delivering regional air services	
5.1.02.01	Deliver Airport operations that are compliant with regulations	
5.2.01	Implement Bomen Strategic Masterplan	
5.2.01.01	Develop Bomen Business Park through implementing recommendations contained in the Bomen Strategic Master Plan	
5.2.01.02	Facilitate the development and implementation of the Bomen Industrial Ecology Strategy contained within the Bomen Strategic Master Plan <i>Council is currently considering the Riverina Intermodal Freight and Logistics Hub (RIFL) project. This may be considered as a component of this project in the future.</i>	
5.2.01.03	Implement Bomen Roads Project	
5.2.01.04	Create a Riverina Freight and Logistics Hub	
5.3.01	Develop and implement tourism activities and plans to attract visitors to Wagga Wagga	
5.3.01.01	Identify and promote new tourism product development	
5.3.01.02	Action recommendations from Events Strategy	
5.3.01.03	Action recommendations from Tourism Strategy	
5.3.01.04	Improve service delivery skills by way of providing professional development for staff and tourism industry stakeholders	
5.3.01.05	Work in collaboration with State and Regional Partners to increase visitation to Wagga Wagga and the region	
5.3.02	Implement and develop strategies to attract and retain highly skilled new residents to Wagga Wagga	
5.3.02.01	Implement marketing of evocity brand locally	
5.4.01	Provide and deliver up to date information to Council stakeholders	
5.4.01.01	Continue to provide online alternatives for promoting and disseminating information for visitors and residents to meet the demand of changing demographics of visitors	
5.4.01.02	Ensure accurate processing and timely distribution of incoming correspondence	
5.4.01.03	Maintain, store and retrieve Council's digital and physical corporate records	
5.4.02	Provide spatial data to enhance business solutions for both internal and external customers	
5.4.02.01	Review Council's Spatial Plan	
5.4.02.02	Ensure Council's geospatial systems enable a high quality provision of data, storage and archiving	
5.5.01	Ensure Livestock Marketing Centre is a market leader in providing livestock sales/services	



Completed/On target



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5.5.01.01	Deliver Livestock Marketing Centre operations in compliance with industry and stakeholder requirements <i>The National Saleyard Quality Assurance annual audit has been conducted by Aus Meat Australia with a positive outcome. New members of the LMC User Group will be notified and invited to meet in the first quarter of 2013/14.</i>	
5.5.01.02	Promote Livestock Marketing Centre as a regional business hub and key contributor to the rural economy	
5.5.01.03	Construct a new workshop building <i>Contract for the supply and construction of the proposed 12m X 12m x 5m workshop building has been signed. A Development Application and Construction Certificate Application have been lodged with Wagga Wagga City Council. Construction of the workshop will commence early in the 2013/14 financial year.</i>	
5.5.01.04	Implement site access control system <i>The project has been re-scoped to allow for future B-Triple site access, and the potential need for an alternative access route. The system will be installed in the 2013/14 financial year.</i>	
6.1.01	Protect, enhance and rehabilitate native vegetation and ecosystems to enhance biodiversity	
6.1.01.01	Protect and enhance habitats for endangered species	
6.1.02	Implement noxious weed control program	
6.1.02.01	Undertake awareness programs and activities for noxious weeds	
6.1.02.02	Undertake inspection program of private properties to ensure legislative compliance	
6.1.02.03	Undertake noxious weed control program on public lands	
6.3.01	Implement water quality monitoring program	
6.3.01.01	Monitor water quality of the Murrumbidgee River, Lake Albert and Wollundry Lagoon	
6.3.02	Implement water conservation programs	
6.3.02.01	Promote and encourage water efficiency practices and programs	
6.3.02.02	Monitor and review Council's water consumption	
6.4.01	Ensure plans for new release areas conserve areas of biodiversity and develop principles for their management	
6.4.01.01	Ensure Development Assessments enhance and maintain native vegetation	
6.4.2	Manage land use to minimise detrimental environmental impact	
6.4.02.01	Implement ecologically sustainable development principles and programs	
6.4.02.02	Comply with all statutory requirements for solid waste management and sewage treatment works	
6.4.02.03	Conduct sediment and erosion education to minimise incidence of non compliance	
6.4.02.04	Ensure environmental complaints/breaches are investigated	
6.4.02.05	Implement Council's Urban Salinity Management Plan	
6.4.02.06	Monitoring and management contaminated land sites	
6.5.02	Minimise waste to landfill through reduce, reuse and recycle strategies	
6.5.02.01	Continue to develop initiatives to reduce Council's waste	












Completed/On target



Behind schedule/Partially completed



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6.5.02.02	Continue to implement community waste initiatives	
6.6.01	Promote and support projects that reduce greenhouse gas emissions	
6.6.01.01	Implement strategies to reduce energy consumption	
6.6.01.02	Implement strategies to reduce energy consumption	
6.6.01.03	Implement community education initiatives and projects to reduce greenhouse gas emissions	
6.6.02	Implement projects to reduce air pollution	
6.6.02.01	Enforce air quality legislation in the local government area	
6.6.02.02	Promote and implement air quality programs	
6.7.01	Develop, promote and implement environmental sustainability	
6.7.01.01	Implement community programs and projects that promote environmental sustainability	
6.7.01.02	Participate in regular partnership meetings and forums with key stakeholders	
7.3.01	Encourage retention of graduates into local employment	
7.3.01.01	Meet with Charles Sturt University and TAFE to coordinate business workshops to encourage graduate placement in local enterprises	



Completed/On target



Behind schedule/Partially completed



Not being completed as part of this Operational Plan