

Progress Report DELIVERY PROGRAM & OPERATIONAL PLAN

January - March 2015



LEGEND

On track to meet commitments/targets.

Tracking behind schedule - explanation/mitigation actions provided.

Postponed or delayed - explanation provided.

	Quarterly Target Performance	Actual Quarterly Performance
We have access to information		
1.01 ACTIVELY ENGAGE WITH THE COMMUNITY TO ENSURE OPEN COMMUNICATION		
1.1.1 Provide regular information and events to stakeholders on the local and regional economy		
Coordinate business networking number and develop relationships with the business community	-	1
Publication of various economic updates	-	2
Coordinate and hold the Wagga Wagga Big Business Breakfast	-	1
Comments:		
Regular information regarding the local economy has been disseminated to the public through a and hard copy material. A monthly Mayoral Breakfast is organised for a themed sector of the loc		g online
Community Engagement:		
Information and invitations are being delivered through online mediums such as social media, or two accounts across Twitter and Facebook. Traditional methods such as email and hard copy an primary method of delivery with social media providing complimentary support.		
1.1.2 Attend environmental stakeholder group meetings		
Meetings attended by Environmental Officers	-	4
Staff have attended meetings with Wagga Wagga Urban Landcare Group, Tidy Towns and the E Advisory Committee.	Eastern Riverina Noxious We	eds
1.1.3 Provide community communication including media, multimedia and corporate communicati	on	
-	on 40	53
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1.1.3 Provide community communication including media, multimedia and corporate communicati Provide Media information and liaison service Build Council's Corporate Multimedia presence through development and distribution of relevant material		53 - - 100%
1.1.3 Provide community communication including media, multimedia and corporate communication Provide Media information and liaison service Build Council's Corporate Multimedia presence through development and distribution of relevant material Develop and distribute corporate communication material via Rate Notices Respond to internal requests for project communication material	40 - -	-
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	Quarterly Target Performance	Actual Quarterly Performance
Community Engagement:		
Six community information sessions on levee upgrade		
hree village flood study community meetings		
survey developed for levee bank options and alternatives		
1.1.5 Coordinate and administer online community reference panel		
mplement online Community Reference Panel	-	-
Registered Members for online Community Reference Panel	-	97
Coordinate and administer "Your say" on line community engagement hub	-	-
mplement online project hub of current and past projects	-	100%
Comments:		-
The People's Panel launched on 9 February 2015 with a total of 97 members (13 of these repr group). The first topic 'Playground Strategy' finished early march and a summary report hander The second topic 'Un-approved serviced apartments' launched in early March and is ongoing.		
1.1.6 Provide online communications		
Develop and maintain information on Council websites, increasing relevance growing visitor numbers by 10% annually	69,938	70,334
Continuous improvement of web structure and content	1	2
Training and support in Content Management System for Corporate users	3	4
Comments:		
Council's website continues to be an effective source of information for the community, with ou Council's website this quarter.	r analytics reporting 70,334 v	isits to
1.1.7 Promote opportunities to build relationships with Planning stakeholder groups		
Monthly newsletter distributed	-	2
Planning Advisory Committee meeting held	1	2
Comments:	·	
wo Industry Newsletter Items were distributed and there were also 2 Planning Advisory Comn	nittee Meetings held during th	ne quarter.
Community Engagement:		
Community Engagement: Both initiatives are conducted for the very purpose of engaging with relevant community memb	ers and stakeholders	-
Both initiatives are conducted for the very purpose of engaging with relevant community members of engaging with relevant	CIL	
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A contract of the very purpose of engaging with relevant community members of the very purpose of engaging with relevant community and promotion of investment. The visit Wagga website is designed to assist and interverse of the very purpose of th	CIL itors and 1 1 becifically designed for the bu form the many visitors to the	1 Isiness
oth initiatives are conducted for the very purpose of engaging with relevant community member 1.02 PROVIDE AND DELIVER UP TO DATE INFORMATION TO COUNCESTAKEHOLDERS 1.2.1 Continue to provide online alternatives for promoting and disseminating information for visitesidents to meet the demand of changing demographics of visitors Maintain Business Wagga website and provide and maintain an online presence targeted at new residents. Maintain Tourism Wagga website and provide and maintain an online presence. Comments: touncil continues to manage an online presence through two websites. The business site is spontunity and promotion of investment. The Visit Wagga website is designed to assist and intro websites are well patronised with visitwagga.com receiving in excess of 260,000 visits and 1.2.2 Manage council's records management program	CIL itors and 1 1 becifically designed for the bu form the many visitors to the	1 Isiness
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	Quarterly Target Performance	Actual Quarterly Performance
Conduct records Management and Electronic Content Management (ECM) training	1	10
Review records Management framework	-	-
Digitise and register old development files	250	200
1.2.3 Develop, maintain and improve geospatial information systems		
Provide GIS system training	6	-
Helpdesk and information requests completed within determined timeframes	90%	100%
Mapping systems available for use	99%	100%
Rural addresses entered	100%	99%
New land parcels created	100%	100%
Property attributes refreshed and imported	100%	75%
Implement arcGIS online	-	-
Capture and upload aerial imagery	100%	-
1.2.4 Manage Crown Reserves		
Annual return to Crown Lands Division	-	-
Comments:		

Annual Crown Reserves Reporting was completed and lodged in the 2nd quarter

1.03 DELIVER EXCELLENCE IN CUSTOMER SERVICE THROUGHOUT THE
ORGANISATION

1.3.1 Provide executive services to Director of Environmental and Community Services		
Provide administrative support for Environmental and Community Services Manager's meeting	3	3
Co-ordinate and produce the Environmental and Community Services Newsletter "Around the Traps"	2	-
Coordinate items for the Environment and Community Services Directorate for the weekly Executive Team Meeting	12	12
Assist with the Annual All Staff Briefing	-	-
Respond to internal and external enquiries with 48 hours	100%	100%
Coordinate items for the Environment and Community Services Directorate for the weekly Councillor Bulletin	12	12
Coordinate /liaise with Managers and Directors for reports for monthly Council, Policy and Strategy and Supplementary meetings	9	9
Follow up with Government and sector enquiries	100%	100%
Administrative research projects	100%	100%
1.3.2 Provide executive services to the General Manager		
Provide administrative support for Quarterly Strategic Meetings between Wagga Wagga City Council and Roads and Maritime Services	1	1
Strategic Meetings between Wagga Wagga City Council and Essential Energy	1	1
Provide administrative support for Quarterly Meetings of NSW Inland Forum and RiverinaRegional Cities on a rotational basis	2	2
Coordinate the weekly Executive Team Meeting	12	12
1.3.3 Develop, maintain and improve online services capabilities		
Maintain online services systems availability	99%	99%
Identify and implement online lodgement capabilities	4	-
Maintain user profiles and security access for online services	100%	100%
Increase online lodgement capabilities	-	-
Promote online services	-	-

	Quarterly Target Performance	Actual Quarterly Performance
Explanation / Remedial Action:		•
Ongoing enhancements will be undertaken within online services when vacant positions are fi	illed.	
1.3.4 Develop, maintain and improve Council's corporate applications		
Maintain Council's corporate applications availability	99%	99%
Increase automated scanning capabilities	-	-
Implement electronic form functionality internally to reduce the use of paper	-	-
Select and implement a new bookings system	-	-
Investigate a capital works / project Management system	-	-
Implement a centralised intranet portal for staff	-	-
Implement enterprise search engine for internal staff	25	100
Implement and support mobile systems	-	-
Develop and distribute corporate activity reports	100%	100%
Increase the number of staff with digital signature technologies	-	-
Conduct corporate system training sessions	4	5
Configure and maintain SQL server databases	99%	99%
Maintain corporate names and address register	100%	100%
1.3.5 Deliver a professional level of customer service via the Customer Service Centre		
First Call resolutions	95%	54%
Customer Satisfaction	95%	95%
Percentage of receipt errors	3%	-
Percentage of application errors	5%	2%
After hours call centre Management	100%	100%
Manage outgoing mail	100%	100%
Manage Council's complaint process	100%	100%
Develop a new Customer Service Strategy to align with Council's Delivery Program.	-	-
Customer Service Based Perception Reports	-	90
Report on information received from Councils Customer Service Charter respond within one day	100	100
1.3.6 Coordinate booking of Council facilities		
Manage facility availability calendar and respond to requests	100	-
Implement online bookings	-	-
Implement new bookings system	-	-
Comments: Community Centre and Hall booking procedures have been recently updated to reflect the cur Monthly invoicing has been recently updated and all accounts are now invoiced through finance		pooking
nvoicing more streamlined and has provided customers the ability to pay invoices online.		
Community Engagement:		

1.3.7 Maintain, support and renew Council's information and communication technology		
Percentage of support tickets resolved on time	85%	87%
Provide access to new infrastructure (Mobile communications, desktop/laptop, Server) to staff	100%	100%
Refresh aging ICT hardware	100%	90%

	Quarterly Target Performance	Actual Quarterly Performance
Externally facing presence including web and application Servers availability	95%	95%
Maintain Server/Storage and Networking Environment including updates, upgrades to ensure availability	100%	90%
Maintain Existing PC, Laptop, Tablet and Mobile Device Fleet updates, upgrades to ensure availability	100%	90%
Review Microsoft Licensing Options	100%	100%
Review Disaster Recovery infrastructure and procedures	-	-
1.3.8 Provide high quality customer service to a wide range of community stakeholders through the	he Art Gallery	
Customer satisfaction with service	100%	100%
Coordinate volunteer activities for individuals and groups	100%	100%
Conduct marketing and promotion for exhibitions and programs	100%	100%
Comments: The Gallery has continued to partner with volunteer and community organisations on a wide rai the ABC Open exhibition 'Our people, our stories'. Throughout the period a consistently high lev	nge of activities and events,	
Conduct marketing and promotion for exhibitions and programs Comments: The Gallery has continued to partner with volunteer and community organisations on a wide rai the ABC Open exhibition 'Our people, our stories'. Throughout the period a consistently high lev satisfaction has been recorded. 1.04 ACTIVELY IMPLEMENT AND PROMOTE COUNCIL'S BEST PRAC GOVERNANCE POLICIES AND PROCEDURES	nge of activities and events, vel of visitor and participant	
Comments: The Gallery has continued to partner with volunteer and community organisations on a wide rais the ABC Open exhibition 'Our people, our stories'. Throughout the period a consistently high leve satisfaction has been recorded. 1.04 ACTIVELY IMPLEMENT AND PROMOTE COUNCIL'S BEST PRAC GOVERNANCE POLICIES AND PROCEDURES 1.4.1 Deliver an annual program of internal audits focussing on adding value and improving Coun	nge of activities and events, vel of visitor and participant TICE	
Comments: The Gallery has continued to partner with volunteer and community organisations on a wide rais the ABC Open exhibition 'Our people, our stories'. Throughout the period a consistently high leve satisfaction has been recorded. 1.04 ACTIVELY IMPLEMENT AND PROMOTE COUNCIL'S BEST PRAC GOVERNANCE POLICIES AND PROCEDURES	nge of activities and events, vel of visitor and participant TICE	

Facilitate meetings for the Audit and Risk Committee

Comments:

Internal audit projects are on track to be completed as per requirements by 30 June 2015. The Audit and Risk Committee meetings have been held in accordance with Committee Charter.

1.4.2 Facilitate Council and Policy and Strategy meeting processes		
Agenda distributed within legislative timeframes of three clear days prior to meeting	6	8
Minutes distributed within seven days	6	8
Complete annual review of Code of Meeting Practice	-	-

100%

Community Engagement:

A public discussion forum was held during the Policy and Strategy Committee Meeting held in March 2015.

1.4.3 Facilitate a legislatively compliant open access to information – Government Information (Public Access) Act (GIPAA)		
Formal applications are responded to within 20 working days	100%	100%
Informal applications are responded to with 15 working days	100%	30%
Annual report is submitted to the Office Information Commission by 31 October	-	-

Comments:

Council strives to ensure that all Government Information (Public Access) requests are responded to within acceptable time frames, however due to the increasing number of requests being received, these time frames may extend over the coming year.

1.4.4 Review and manage the Good Governance Framework		
Review of the Good Governance Framework	-	50%
Review the Anti-Fraud Management Framework	-	1%
1.4.5 Review and manage Privacy Management Framework in compliance with the Privacy and Personal Information Protection Act.		
Review Privacy Management Plan and associated documentation	-	-

100%

Scheduled contact and monitoring achieved for Trainees and Apprentices

	Quarterly Target Performance	Actual Quarterly Performance
Facilitate Privacy Management training and awareness program	1	-
Ensure privacy breaches are reported to the Office Information Commission within legislative timeframes	100%	100%
Comments:		
With the recent appointment of the Information Management Coordinator, all training plans are be incorporated into the induction process and Records Management training package.	e being reviewed. Privacy trai	ning will
1.05 ENSURE COUNCIL'S RISK MANAGEMENT PROCESS REFLECTS BEST PRACTICE ACROSS ALL OF COUNCIL'S FUNCTIONS	S INDUSTRY	
1.5.1 Implement a program for organisational risk awareness		
Completion of Risk Maturity Survey	1	-
1.5.2 Review and update annual Risk Management Plan		
Review and update Risk Management Plan	-	-
1.5.3 Manage Corporate Business Continuity Plan and Disaster ManagementFramework		
Review and update the Business Continuity Plan	-	-
Test the Business Continuity Plan and Disaster Recovery Plans annually	-	-
1.5.4 Review and manage corporate insurances		
Development of actions for Statewide Insurance's Risk Management Action Plan	-	-
Review compliance with Statewide Insurance's Risk Management Action Plan	100%	100%
CAPACITY TO SUPPORT CURRENT AND FUTURE INFRASTRUCTURI 1.6.1 Communicate and implement actions from the Equal Employment Opportunity Managemen		
Develop a Diversity Strategy	-	100%
Review Equal Employment Opportunities Action Plan		100%
1.6.2 Conduct the annual organisational engagement and culture survey and evaluate and impler improvement strategies	ment	
Conduct organisational engagement and culture survey	-	-
Analyse data from the survey and recommend initiatives	-	-
1.6.3 Design, develop and implement staff learning and development initiatives	•	
Develop flexible E-Learning modules	-	-
Review Council's Coaching and Mentoring Program	-	-
Review the Workplace Health and Safety training plan	-	-
1.6.4 Provide recruitment services to the organisation		
Implement Labour Hire Services Procedure	100%	90%
Scope Project for Online Recruitment Module	-	60%
Comments:		
abour Hire Services Procedure has been approved internally and consultation will take place	in 2015.	
1.6.5 Review and monitor the implementation of the Workforce Plan		
Review Councils Workforce Action Plan	-	25%
Explanation / Remedial Action:		
Staff have been spoken with and priorities have been changed to action a number of the items 1.6.6 Promote future workforce development with options such as traineeships, apprenticeships,		
scholarships	,	

100%

100%

	Quarterly Target Performance	Actual Quarterly Performance
Active involvement and participation in incorporating traineeships, apprenticeships, cadetships and scholarships into council's workforce	100%	100%
1.6.7 Manage the Individual Performance and Development Plan (IPDP) process for all staff		
Eligible staff have an active and up to date IPDP for the 2014/15 financial year	100%	75%
Review the Individual PerforMancce Development Plan document and process	-	80%
1.6.8 Manage the implementation and updates to the HRIS System		
Electronic Timesheets are implemented across the organisation	75%	50%
Scope Project for Training and Development Module	-	10%
1.7.1 Maintain Workplace Health and Safety (WHS) management system and actionitems identified	d in audits	
Review and maintain WHS Management system	100%	100%
Develop a consultation program	-	-
Implement, review and maintain Councils Health and Wellbeing strategy	100%	-
Review the WHS injury Management and return to work programs	-	100%
1.08 SUPPORT AND ENCOURAGE INNOVATIVE AND CONTINUOUS IMPROVEMENT		
1.8.1 Provide and promote a framework that supports continuous improvement, change managem business improvement models	ent and	
Promote and support Look Listen Do it Better and Continuous Improvement activities across Council	100%	100%
Comments:		
The Innovators Committee is working on directorate savings feedback identified by staff in line	with the ongoing Service Re	oviews

The Innovators Committee is working on directorate savings feedback identified by staff in line with the ongoing Service Reviews.

We are provided the opportunity to be involved in decisions impacting us

1.09 CONDUCT STRATEGIC AND OPERATIONAL PLANNING AND REPORTING OF PERFORMANCE

1.9.1 Prepare and publish Council's Integrated Planning and Reporting documents		
Produce quarterly perforMance report	1	1
Publish the 2013/2014 Annual Report	-	-
Update the Ruby & Oliver community engagement website	1	2
Prepare a Community Strategic Plan Engagement Plan for 2015	-	-
Deliver the 2014 Community Strategic Plan Engagement Plan	100%	-
Adopt the 2015/2016 Operational Plan	-	90%
Review Council's Delivery Program	100%	100%
Provide end user training for Council's corporate reporting system	1	-

Comments:

The 2015/2016 Combined Delivery Program and Operational Plan is in final draft form for tabling at the April Council 2015 Meeting. The development of the 2015/2016 Engagement Plan for the Community Strategic Plan - Ruby & Oliver is being initiated alongside the development of project documentation for the review of the Community Strategic Plan.

1.9.2 Manage Councils Asset Management framework		
Review and update Asset Management document suite	100%	-
Align Asset register with the annual financial statements and supporting work papers	-	-
Conduct community consultation on asset condition for identified assets	100%	-

	Quarterly Target	Actual Quarterly
	Performance	Performance
Administer the asset Management software system	-	1%
Asset Management system availability	100%	75%
Develop scenario plans for identified asset categories	-	-
Develop procedures for Asset Management to support Asset Management Plans	-	1%
Inform key stakeholders of the current condition of infrastructure assets	-	1%
Provide educational opportunities to key stakeholders	100%	-
1.1 ENSURE THE LONG TERM FINANCIAL SUSTAINABILITY OF (THROUGH EFFECTIVE AND PRUDENT FINANCIAL MANAGEMEN		
1.10.1 Maintain financial asset records		
Ensure work papers are completed for Annual Financial Statements	-	-
Maintain property plant and equipment register in general ledger	100%	100%
1.10.2 Report on Council's financial position		
Report quarterly budget to Council	1	1
Review Cost Statements	3	3
Report Budget Variations to Council	3	3
		ed as part
team with all relevant managers. All budget variations identified during this process or via of the monthly Policy & Strategy Committee Financial Performance Report. The December (QBRS) was reported to Council and resolved in February which included the quarterly va- process.	a Council reports have been reporte er Quarterly Budget Review Stater	ed as part nent
of the monthly Policy & Strategy Committee Financial Performance Report. The Decemb QBRS) was reported to Council and resolved in February which included the quarterly va process.	a Council reports have been reporte er Quarterly Budget Review Stater	ed as part nent
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	Quarterly Target Performance	Actual Quarterly Performance
Comments:		
Council has received advice of two road grants and a number of smaller River Restoration grant	ts in 2014/2015.	
1) Advice has been received of the successful Federal Government grant application under the Productivity Programme (HVSPP) Round Four a.	Heavy Vehicles Safety and	1
The funding is for the following: • upgrade of approximately 1.6km of Byrnes Road • upgrade of 1.3km of Eunony Bridge Road		
The total grant of \$1,276,000 is funded by the Federal Government and State Governments on a	a 1 for 1 dollar basis.	
2) Fixing Country Road Grant Program NSW Government.		
Council has received advice that it was successful in application for the NSW Government Fixing receiving \$250K for undertaking local bridge assessment for heavy vehicle traffic.	g Country Road Grant prog	Iram
1.10.7 Annually review the Long Term Financial Plan		_
Review and update the annual budget and Long Term Financial Plan	100%	90%
exhibition for 28 days following the 27 April 2015 Council Meeting. After the exhibition period, C received and formally adopts the LTFP at the 29 June 2015 Council Meeting. Community Engagement: Document is placed on public exhibition for 28 days.	ounch reviews any submis	50015
1.10.8 Manage Rates Revenue Raise rates notices	100%	100%
Property valuation records are maintained and updated	100%	100%
Fees and Charges invoiced as per revenue policy	100%	100%
	ue date.	
Council Rates notices for the 2014/15 third quarter were issued on time with a February 2015 du	ue date.	
	ue date. 100%	100%
Council Rates notices for the 2014/15 third quarter were issued on time with a February 2015 du 1.10.9 Process accounts payable Invoices recorded and paid accurately within 30 days Comments:	100%	100%
Council Rates notices for the 2014/15 third quarter were issued on time with a February 2015 du 1.10.9 Process accounts payable Invoices recorded and paid accurately within 30 days Comments: Council's Accounts Payable team have ensured that all creditors have been paid based on their	100%	100%
Council Rates notices for the 2014/15 third quarter were issued on time with a February 2015 du 1.10.9 Process accounts payable Invoices recorded and paid accurately within 30 days Comments: Council's Accounts Payable team have ensured that all creditors have been paid based on their 1.10.10 Manage Developer Contributions	100%	100%
Council Rates notices for the 2014/15 third quarter were issued on time with a February 2015 du 1.10.9 Process accounts payable Invoices recorded and paid accurately within 30 days Comments: Council's Accounts Payable team have ensured that all creditors have been paid based on their 1.10.10 Manage Developer Contributions Review 4 year capital works program for each developer contribution plan in consultation with an internal stakeholder committee	100%	
Council Rates notices for the 2014/15 third quarter were issued on time with a February 2015 du 1.10.9 Process accounts payable Invoices recorded and paid accurately within 30 days Comments: Council's Accounts Payable team have ensured that all creditors have been paid based on their 1.10.10 Manage Developer Contributions Review 4 year capital works program for each developer contribution plan in consultation with an internal stakeholder committee Prepare financial reports summarising the contributions received and expenditure related to each of the developer contribution plans	100%	
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Council Rates notices for the 2014/15 third quarter were issued on time with a February 2015 du 1.10.9 Process accounts payable Invoices recorded and paid accurately within 30 days Comments: Council's Accounts Payable team have ensured that all creditors have been paid based on their 1.10.10 Manage Developer Contributions Review 4 year capital works program for each developer contribution plan in consultation with an internal stakeholder committee Prepare financial reports summarising the contributions received and expenditure related to each of the developer contribution plans Comments: Project summary for the next 10 year period has been submitted to the Developer Panel for revie We use sports, recreation, arts and leisure as ways of staying connec 1.11 FACILITATE IDENTIFIED COUNCIL EVENTS FOR THE BENEFIT O	100% invoice terms. - ew. ted F THE	100%

	Quarterly Target Performance	Actual Quarterly Performance
A Very Wagga Christmas	-	100%
Australia Day	100%	100%
Regenerate Youth Festival	-	90%
Walk of Honour	-	10%
Comments: Australia Day 2015 was a huge success with a variety of activities and events on offer for the	community over three days.	
Community Engagement: Australia Day Community Committee are involved with the planning and execution of this ever	nt.	
1.11.2 Provide advice to business units across Council in regards to event coordination, manage procedures	ement and	
Respond to internal enquiries or requests	100%	100%
1.11.3 Review opportunities to access additional grant funding to enhance existing events		
Investigate funding opportunities for Council number including, Regenerate, Australia Day, Little Big Day Out and a Very Wagga Christmas	1	1
1.12 DELIVER A BROAD RANGE OF CULTURAL SERVCICES, COMM PROGRAMS AND EVENTS THAT SUPPORT PARTICIPATION, LIFELO		
1.12.1 Present innovative visual arts exhibitions of regional and national significance		
1.12.1 Present innovative visual arts exhibitions of regional and national significance Present a diverse range of Art Gallery exhibitions	7	6
	7	6 3

In conjunction with the Art Gallery's fortieth anniversary celebrations in March 2015, a range of exhibitions have been presented to showcase and promote the cultural vibrancy of the city and the region. These have included partnerships with the Wagga Wagga Art Society and ABC Open Riverina, as well as significant exhibitions drawing upon the Gallery's own collections and heritage.

1.12.2 Initiate and develop visual arts activities and programs that are accessible and relevant to the community	
10	12
-	-
	ommunity 10 -

Comments:

The program of celebrations for the Gallery's fortieth anniversary was well received by audiences and stakeholders. The Gallery also maintained a full program of activities including the Weave100 workshops for all ages; the ArtBlast! series for children 6-12; the Enrich series for adults; and the KaPOW! (Kids and Print Outreach Workshops) in partnership with local primary schools.

1.12.3 Increase access to quality artistic experiences for diverse groups in the community		
Impliment Art Gallery Disability Action Plan	25%	75%
Develop partnerships between disability community groups and the Art Gallery	-	1
Maintain and develop partnerships with Indigenous community groups and the Art Gallery	-	1

Comments:

The Gallery has worked in partnership with key Indigenous community stakeholders, alongside the Department of Education and the Art Gallery of NSW, in the development of the Ngulagambilanha (to be returning home) program. Celebrations for the Gallery's fortieth anniversary were also significantly enhanced through the contribution of both the Twilight Dance Troupe and the Mayliaa Aboriginal Dance Troupe.

1.12.5 Develop and deliver an annual schedule of events and programs		
Programs/activities facilitated for older people	-	-
Programs/activities facilitated for youth	-	-
Programs/activities facilitated for children	-	-

	Quarterly Target Performance	Actual Quarterly Performance
Programs/activities facilitated for people with disabilities and their carers	-	-
Manage and deliver training and support for Home and Community Care program and Aboriginal Home and Community Care Program across 31 LGA's in line with service agreements	100%	-
Publish the Cultural Guide	-	-
Administer the annual Arts and Culture Community Grants	-	-
Coordinate the delivery of arts and cultural related number, programs and festivals eg. Youth Week	100%	-
Develop and maintain the cultural development web pages	100%	100%

Seniors week 2015 was a huge success with over 40 activities on offer and an audience of over 2500. The program this year was diverse from Denise Drysdale performing at the Civic Theatre to op shop bus tours. Feedback received from almost 100 participants told us that 100% of all attendees value council's support of seniors week. Council would like to acknowledge the work and commitment of the Seniors Week Committee and many supporting organisations who ensure the success of this event year after year.

Community Engagement:

Community engagement and participation is promoted at all events and activities.

1.12.6 Initiate, develop, promote and maintain Civic Theatre education and public programs		
Deliver public programs in conjunction with the annual subscription season	100%	100%
Deliver educational programs in conjunction with perforMances for children and young people	100%	100%
Complete ongoing audience evaluations	100%	100%

Comments:

The Wagga Civic Theatre have fours shows on offer in 2015 for a schools audience, The Unknown Soldier, The 26 Storey Treehouse, Cranky Bear and Revolting Rhymes. Each of these shows also include workshops for some participating schools. Workshops were also planned as part of 360 ALLSTARS on the April School Holidays.

Community Engagement:

The workshops with each event are for the community to participate and grow their performance skills.

1.12.7 Encourage and support performing arts activity in Wagga Wagga by facilitating performances by community groups and commercial hirers		
Provide professional box office ticketing services for number in Wagga Wagga and surrounds	100%	100%
Facilitate perforMances at the Civic Theatre by community groups	100%	100%
Facilitate perforMances at the Civic Theatre by commercial hirers	100%	100%
Facilitate Twilight by the Lagoon outdoor concert series	100%	100%
1.12.8 Maintain theatre assets		
Deliver maintenance program	100%	100%

Comments:

The Civic Theatre building has had some improvements during this quarter. The balcony trim has been painted and the mural has had some maintenance completed on the tiling component of this work. The stage curtains have been replaced as well as the analogue microphones. All the assets at the theatre are currently being catalogued and an asbestos report was carried out.

1.12.9 Develop and deliver a diverse annual theatre program of touring		
Select and present a range of perforMances in the annual subscription seasons	100%	100%
Present a range of daytime perforMances for older audiences	100%	100%
Present a range of perforMances for children and young audiences	100%	100%

	Quarterly Target Performance	Actual Quarterly Performance
--	---------------------------------	---------------------------------

The Wagga Civic Theatre has launched two seasons in this quarter - Silver Circle and the Kid's Season.

The first Silver Circle show was Denise Drysdale, presented as part of Senior's Week. Over 400 people attended and enjoyed the show and the complimentary morning tea. The Kid's Season started with the local production of The Lizard of Oz over three weeks on the banks of the Wollundry Lagoon. The second kid's show was The Listies Make You LOL attracted a large family audience.

The Subscription Season starts in April with 360 ALLSTARS.

1.12.10 Deliver the regional museum outreach services and assist in the development of a network of sustainable museum collections in the Riverina		
Delivery the regional museum outreach services and assist in the development of a network of sustainable museum collections in the Riverina	100%	100%

Comments:

The Museum secured \$150,000 Regional Partnerships funding from Arts NSW to undertake Talking Machines: reviving Riverina rural technology collections with video testimonies. Talking Machines involves working with 11 museums across the Riverina to create 40 video testimonies of culturally significant farm machinery in the Riverina. Another outcome of this project will be the development of a unique educational resource focusing on Australia's role in the Industrial Revolution for the National Year 9/10 History syllabus; and a Talking Machines tour available to download from the website of Museums & Galleries of NSW.

1.12.11 Initiate, develop, promote and maintain museum education and publicprogram		
Number of education and public programs initiated and delivered	-	11
Ensure high quality customer service through the completion of annual audience/visitor evaluation reporting	-	100%
Marketing and promotion for museum exhibitions, education and public programs	100%	100%
1.12.12 Deliver a diverse annual exhibition schedule		
Deliver a diverse annual exhibition schedule	-	100

Comments:

The Museum's exhibitions included Emporium – Inside Albury's most famous Department Store; Questacon - Science on the Move; A Convict in the Family; Taking it Easy; I Want to Share My Story and Worth their Weight in Gold.

1.12.13 Deliver library services and collections		
Number of library visits per quarter	45,000	48,291
Report on Number of Library Memberships	-	-
Number of new Library Memberships	800	834
Number of new Cyber Memberships using e-resources and other services	380	370
Number of physical items loaned (books, DVDs, magazines. Audio and kits	62,500	74,563
Report on the number and types of electronic resources downloaded (eBooks, eAudio, eMusic, eMagazines and eDatabases	-	-
Report on the total number of full memberships and visitor memberships	-	1,204
Percentage of Self Loan transactions	75	85
Inter Library Loans Requests	125	245
Report on the foreign language books from State Library of NSW	50	50
Report on Community Links service to Aged Care Facilities	-	-
Report on Social Media and Web Maintenance: Current web presence and active engagement through Facebook, Twitter, Blogs, Enewsletter, Pinterest, YouTube Videos	-	-
Website visits and redirects to electronic services and resources	-	20,264
Publish Community Directory (LINCS Service)	-	-

Comments:

Door traffic from January to March was 46,698 and there were 1,204 new members including 370 Cyber Members. The summer holiday period was very busy with some days having over 900 visitors which is a 30% increase on the daily average across the year.

1.12.14 Provide physical and online access to Wagga Wagga's history through the Local Studies		
Report on Local Studies Service : collections, services and promotional activities	-	-

	Quarterly Target Performance	Actual Quarterly Performance
1.12.15 Deliver a broad range of library spaces, programs and activities both in-house and outreach		
Report on Home Library Service	-	-
Report on Home Library Service including volunteer and customer statistics	-	-
Number of display and exhibitions per quarter	5	7
Number of number per quarter on community learning	5	7
Number of partnerships and outreach activities across all age groups.	4	6
Number of inter-generational and family programs	1	3
Report on the number of programs, activities and services for people with disabilities and their carers	-	1
Number of programs and information services for culturally and linguistically diverse communities	1	1
Number of programs, activities and services for the Indigenous community	1	1
Number of programs for preschool aged children	2	3
Number of programs for school aged children	3	5
Number of programs and information services for youth	1	4
Number of programs and information services for adults	3	10
Number of programs and information services for older people	2	4

During the January - March period 3,818 people attended library programs and also partnership programs at the library. Highlights included Seniors Week events, Summer Reading Clubs, Community Learning Activities, Technology classes, Storytime, Baby Bounce and school holiday activities. There were also a number of outreach activities including Home Library, Community Links deliveries to Aged Care Facilities, local hostels and refuges.

1.13 PROVIDE, FACILITATE AND MAINTAIN COMMUNITY AND CULTURE INFRASTUCTURE	
1.13.1 Maintain Art Gallery infrastructure and operations to National Industry standards	
100%	100%
100%	100%
100%	100%
	100% 100%

Comments:

As best practice within the industry, the Gallery continues to review all policies and procedures on an ongoing basis to ensure innovation and efficiency are maintained. All infrastructure and equipment also continues to be reviewed for effectiveness in the delivery of creative and innovative programs.

1.13.2 Develop and care for Art Collections of national significance		
Acquire pieces for the Margaret Carnegie Print Collection	-	100%
Acquire pieces for the National Art Glass Collection	-	100%
Care for and conserve the Margaret Carnegie Print Collection	-	-
Care for and conserve the National Art Glass Collection	-	-
Care for and conserve the general collection	-	-

Comments:

The Gallery has received a significant donation of prints in conjunction with the upcoming exhibition 'Interchange: Thai and Australian Printmakers'. Two extensive exhibitions, drawing upon and promoting all areas of the Gallery's collections, have been presented in conjunction with the fortieth anniversary celebrations - 'Inspiration: 1975-2015' and 'Evidence in Possession: The formative years of Australian Studio Glass'.

1.13.3 Maintain and renew cultural infrastructure and technology to ensure that the Civic Theatre remains viable and effective		
Maintain technical equipment to a safe and professional standard	100%	100%

	Quarterly Target Performance	Actual Quarterly Performance
Implement Civic Theatre Asset Management Plan	100%	100%

The theatre has improved the infrastructure by replacing the old ticketing system with SABO, a modern, mobile compatible system. The curtains have been replaced and the old ones offered for tender. The assets at the theatre are currently being catalogued and a renewal plan being started.

1.13.4 Manage the collections of the Museum of the Riverina to National Standards framework		
Implement recommendations from the National Museum Standards program	100%	100%
Maintain infrastructure, operations and procedures to ensure adherence to WHS legislation, policies and guidelines	100%	100%
Implement best practice collection Management, research, collection storage and access programs	100%	100%
1.13.5 Impliment Public Art Policy		
Administer the Public Art Advisory Panel meetings	-	100
Complete Zone 3 Airport Public Art Project	-	100%
Partner in the Delivery of the dLux disstre` new media project	-	100
Maintain Public Art collection	100%	-
Revise the Public Art Plan 2014-2016	-	100%
Maintain representation of Wagga Wagga City Council as a member of the Eastern Riverina Arts Board	100%	100%

Comments:

The public art work the Wagga Wagga Airport located on Don Kendell Drive entitled "Flight" by Susan Milne and Greg Stonehouse is now complete. A launch will take place on Monday 27 April.

1.14 ADVOCATE, PARTNER AND FACILITIATE THE DELIVERY OF AFFORDABLE AND ACCESSIBLE SERVICES AND INFRASTRUCTURE		
1.14.1 Facilitate Community Development		
Manage and facilitate relationships with key stakeholders in service provision and access across all demographics	100	100
Provide strategic support across council on matters relating to community welfare and community development including funding applications across the business	100%	100%
Maintain and coordinate usage by community groups and not for profits to council facilities (community centres) to enable access to support programs and increase education and employment opportunities for community members	100%	100%
Facilitate community consultation on matters pertinent to council and community	4	4
Facilitate training on demographic tools and databases to internal staff and community Non-government organisations	100%	100%

Community Engagement:

Consultation has occurred on disability issues, rural village matters, Aboriginal matters, Education and crime related matters.

1.14.2 Plan and facilitate social and community capacity programs and activities including celebratory days across the Local Government Area		
Programs/activities facilitated for culturally and linguistically diverse communities	-	-
Programs/activities facilitated for Aboriginal and Torres Strait Islander communities	-	-
1.14.3 Promote and provide Family Day Care and in-home care as quality child care options for all members of the community		
Service delivery remains within legislative requirements	100%	90%
Conduct monthly educator visits by a trained Early Childhood staff member	100%	100%
Weekly visits for new educators during their first month by a trained early childhood staff member	100%	100%
Fortnightly attendance records for Educators are processed on time	100%	100%
Feedback collected on Service Delivery	100%	100%

	Quarterly Target Performance	Actual Quarterly Performance
Playsession activities are facilitated	100%	100%
All educators participate in Mandatory professional development opportunities	100%	100%

51 Educators are currently running self employed small businesses in the Wagga Wagga region under the licence of Wagga Wagga Regional Family Day Care. Education and Care is provided for approx 250 families and 360 children per week. Two In home care businesses are operating providing flexible care for families in their own homes. Wagga Wagga Regional Family Day Care has been involved in the Defence Families Welcome to Wagga program giving priority placement to defence families through an ongoing partnership with the Australian Defence Force.

All new Educators were visited weekly and all other Educators visited on a monthly basis or as required.

An advisory group was held in March with Educators and Coordination unit staff working on the Wagga Wagga Regional Family Day Care Quality Improvement Plan to ensure high quality education and care is delivered at all times.

This quarter, Wagga Wagga Regional Family Day Care commenced delivering playsessions to the rural villages of Humula, Tarcutta, Ladysmith and Galore. The playsessions are delivered in partnership with the social planning team and an artist in residence.

We protect our heritage and keep what was

5 0 5		
1.15 MANAGE LOCAL HERITAGE		
1.15.1 Provide heritage management controls to assist Development Assessment		
Liaise with Planners and external consultants as required	101%	100%
Comments:		
Heritage Controls continue to operate in the development control plan to assist with Development A	ssessment.	
Community Engagement:		
The Planning Advisory Committee have been engaged in this project		

	Quarterly Target Performance	Actual Quarterly Performance
We have access to beautiful parks and recreational spaces t community	throughout the	•
2.01 ENHANCE AND MAINTAIN PARKS, RECREATIONAL FA	CILITIES AND OPEN	
2.1.1 Enhance and maintain parks and open spaces		
Deliver Roadside Mowing program	-	-
Deliver Parks Mowing Program	-	-
Deliver high presentation parks mowing program	-	-
Deliver cemetery maintenance program	-	-
2.1.2 Enhance and maintain recreational facilities		
Complete Bosley Park Boating Access Project	-	100%
Upgrade Jim Elphick Tennis Centre Fencing	-	100%
Complete sportsground lighting at Duke of Kent Oval	-	-
Complete Sportsground lighting at Rawlings Park	-	-
Implement outcomes from the Bike Plan	-	-
Renew condition 4/5 assets	-	-
Deliver annual Playground Replacement program – - Chambers Park - Tennyson Park - Schooner Place Park - Tony Place Park	100%	100%
Continue fencing program at Nature Reserves	-	100%
Comments:		
The Bosley Park Boating Access Project and the upgrade of the Jim Elphick Tennis completed. All consultation for the Annual Playground Replacement program has been complet equipment. Playground installation will begin in April and be completed during May Fencing is currently being undertaken at Rocky Hill, Willians Hill and Rawlings Park Reserves.	ted and orders raised for the playground y 2015.	re
2.1.3 Lineal Park Corridor Recreation Improvements		
nitiation	-	-
Planning	100%	-
Execution	-	-
2.1.4 Construct Indoor Multi Purpose Stadium		
Construction	50%	-
Comments: Evaluation of the Design and Construct tender submissions has been completed. A Stakeholder Workshop is planned for early in the fourth quarter, from which a Cou presented to an Ordinary Council Meeting within the same fourth quarter of the curr		
2.1.6 Estella Playground and Local Open Space Works		
Project Completion	-	-
Comments:		
somments.		
	or development.	
Estella Playground and Local Open Space Works is on hold until land is released for 2.1.7 Construction for renewal of tolland neighberhood	or development.	

	Quarterly Target	Actual Quarterly
	Performance	Performance
Execution	-	100%
Comments:		
Consultation has been completed and procurement documents are currently being develop April 2015 with construction expected to begin in June 2015.	ped. The tender will be released in	a early
Community Engagement:		
Community Consultation for this project has included: * Use of funbobulator * Discussion with school groups * Letterbox drop * Presentation to the Murra Murra committee * Workshop with Clontarf group		
2.1.8 Conduct Tree Management		
Complete all Tree Management Application inspections within 21 days	100%	94%
Council receives approximately 300 requests per annum from the community for inspection ree Preservation Order. This order protects trees from unauthorised removal. Council's Patimely advice back to the customer with appropriate recommendations.		
2.1.9 Parks Operations Managment		
Deliver strategic planning services for new and infill areas for the Wagga Wagga Local Government Area	-	100%
Deliver landscape design program citywide	-	100%
2.2.1 Provide aquatic facilities		
Bookings for Swim and Survive program	-	1,745
Annual visitations to Oasis Regional Aquatic Centre	-	99,536
Comments:	•	
Visitations for this quarter totalled 99,536. Swim and Survive enrolments for the third quarter totalled 1,745. Of these, 227 participated participated in Term 1 Swim and Survive and 15 participated in the Adult sessions. 31 different user groups had regular or one-off pool bookings for the third quarter. These us sporting clubs, special needs groups, and community groups. There were 27 school swimm	ser groups comprised of school groups	oups,
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The works on the project are progressing on schedule and on budget. The final component of the works (the car park area) has commenced. The project will be completed as scheduled by June 2015.

Waster Plan in 2010. There has also been extensive consultation with the user groups at the precinct prior to and during construction. We are a fical(thy community 2.04 IMPLEMENT PUBLIC HEALTH AND SAFETY INITIATIVES 2.14. Install CCTV in Wagga Wagga's Central Business District Project complete 2.0. Tomments: Anumber of issues with the installation of fibre in Baylis Street has resulted in a delay to the project of up to five (5) working weeks. The contractor has had to do a significant number of exten exervations to be able to install the required fibre down Baylis Street. The expected completion date for the project is now mid May 2015. Explanation / Remedial Action: Council has approved a variation at the April Supplementary Council Meeting and it is expected the project will now be completed without further delay or variation to cost. Community Engagement: Preve has been 2.12 Deliver companion animal and livestock management services Ensure compliance with legislative requirements for anony of the management and investigation of dangerous dogs in accordance with protocols 100% 90% Number of stock and dangerous dogs in accordance with protocols 100% 90% 20% 20% 20% 20% 20% 20% 20% 20% 20% 20% 20% 20% 20% 20% 20		Quarterly Target Performance	Actual Quarterly Performance
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The new animal shelter is nearing practical completion with some internal works to be completed. It is anticipated the complex will be open to the public in April 2015.

	Quarterly Target Performance	Actual Quarterly Performance
2.4.5 Deliver public health programs		
Respond to customer requests for sharp collection within 48 hours	100%	100%
Produce annual food safety and compliance calendar	-	-
Produce newsletters to food business owners	-	-

Public health programs have been delivered and include microbial control from regulated systems such as cooling towers and water quality requirements for commercial swimming pool.

2.4.6 Implement on -site sewage managment plan		
Assess and approve on-site sewerage Management applications within 14 days	100%	100%
Inspections for onsite sewer Management systems completed	100%	-
Undertake investigations regarding customer complaints within 5 days	100%	100%

Comments:

Implementation of the On-site Sewage Management Plan has also included developing brochures and fact sheets for the community. Correspondence has been sent out to property owners greater than 20 Ha advising of Council's adopted resolution

2.4.7 Undertake Health Inspections to enforce legislative requirements		
Undertake food business inspections in accordance with food regulations partnerships	100%	100%
Undertake legionella control inspections	100%	100%
Undertake commercial and semi-commercial swimming pool inspections	100%	100%
Undertake skin penetration/hairdressing inspections	100%	100%
Undertake mortuary inspections	100%	100%
Respond to customer requests with 5 days	100%	100%

Comments:

Health inspections have been carried out for food businesses, hair & beauty, mortuaries, Microbial and Swimming Pool.

2.05 PROVIDE AND IMPLEMENT AN INSPECTION FRAMEWORK THAT SUPPORTS PUBLIC SAFETY 2.5.1 Carry out swimming pool inspection audits Residential premises inspected for swimming pool safety 100 30

Comments:

30 inspections have been carried out as per the revised Council policy for properties for sale or lease with a swimming pool. A change in Council policy now means that 100 inspections per quarter is not able to be achieved.

2.5.2 Ensure annual fire safety statements are submitted for applicable buildings		
Submitted Annual Fire Safety Statements are finalised by Council	-	82%

Comments:

82% of Annual Fire Safety Statements completed for the year. Outstanding statement reminders have been forwarded with next process step being compliance.

2.06 PROVIDE WASTE MANAGEMENT SERVICES		
2.6.1 Manage Kerbside Waste Collection		
Manage Kerbside Collection Contract	100%	100%
Comments:		

All contractual conditions complied for the quarter.

	Quarterly Target Performance	Actual Quarterly Performance
2.6.2 Construct a new Waste Cell at the Gregadoo Waste Management Centre		
Initiation	-	100%
Planning	100%	100%
Execution	-	65%
Comments: Construction works have commenced for the Civil works contract. The Civil component is around 64 for the HDPE liner works has been awarded and installation of the liner will commence once the Civ		
2.6.3 Complete Cap at Gregadoo Waste Management Centre		
Initiation	-	100%
Planning	-	-
Comments:		

This work is to be completed at the closure of the operating cell. Current cell is still in use.

	Quarterly Target Performance	Actual Quarterly Performance
We have a skilled workforce		
3.01 IMPLEMENT AND DEVELOP STRATEGIES TO ATTRACT AND R HIGHLY SKILLED NEW RESIDENTS TO WAGGA WAGGA	ETAIN	
3.1.1 Provide assistance for new residents including evocities relocaters		
Maintain local and project level Evocities web pages	-	3
Respond to local Evocities enquiries	100%	100%
Report on Evocities Progress and achievements	-	3
Update Live Work Invest pack to satisfy local Evocitiesenquiries	-	3
Work collaboratively with Evocities partners to monitor progress of marketing program	-	3
comments:		7
During the quarter the Visitor Economy team assisted with the upgrade of the Evocities websi t the local farmers markets, Defence Families Welcome Day and Charles Sturt University Or 3.1.2 Meet with Charles Sturt University and TAFE NSW Riverina Institute to coordinate strategie	rientation week market stall.	romotion
for mutual benefit and synergy		
Meet with Charles Sturt University and TAFE NSW Riverina Institute	1	1
Comments: A quarterly meeting between Charles Sturt University and TAFE Riverina Institute was held M cheduled as per the Memorandum Of Understanding.	larch 25, 2015. Quarterly mee	tings are
There is growing business investment in our community		
3.02 ENSURE WAGGA WAGGA AIRPORT IS A MARKET LEADER IN REGIONAL AIR SERVICES 3.2.1 Promote Wagga Wagga Airport as a regional business hub and key contributor to the regional business hu		
Develop a Marketing Plan	-	-
mplement Marketing Plan	100%	-
Print media/industry journals and advertorials	-	-
Run industry networking number – Aviation after five	-	-
3.2.2 Manage Airport Public Facilities		
Conduct daily maintenance of Airport Public facilities	100%	100%
Comments: Public safety and facilities presentation remain high priorities for the Airport.		
3.2.3 Manage Airport Car Park Ensure the car park is operational	4000/	100%
	100%	100%
3.03 ENSURE THE LIVESTOCK MARKETING CENTRE IS A MARKET PROVIDING LIVESTOCK SALES AND SERVICES	LEADER IN	
3.3.1 Deliver Livestock Marketing Centre operations in compliance with industry and stakeholde	er requirements	
Convene Livestock Marketing Centre User Group neetings	1	1
	100%	100%
Maintain infrastructure and systems to enable auctions and other permitted activities by members of Wagga Wagga Selling Agents Association		
members of Wagga Wagga Selling Agents Association 3.3.2 Promote the Livestock Marketing Centre as a regional business hub and key contributor to	the rural	
	o the rural	-

	Quarterly Target Performance	Actual Quarterly Performance
Provide specific content in Council's Annual Report	-	-
3.3.3 Construct a new workshop building at the Livestock Marketing Centre		
Complete construction of the workshop building	-	_
3.3.4 Implement site access control system at the Livestock Marketing Centre		
Install site access control system	-	<u> </u>
Comments:		
This project is on hold pending final road designs for the Riverina Inter-modal Freight and Logistics	Hub project.	
3.3.5 Design and install improved lighting in truck wash facilities at Livestock Marketing Centre		
Design	-	-
Construction	-	-
3.3.6 Design and install lighting over sheep yard loading ramps at Livestock Marketing Centre	•	
Design	-	-
Construction	-	-
3.3.7 Expanded female toilet facilities in main office/cattle selling ring at Livestock Marketing Centre		
Design	-	-
Construction	-	-
3.04 IMPLEMENT THE BOMEN STRATEGIC MASTER PLAN		
3.4.1 Develop Bomen Business Park through implementing the Riverina Intermodal Freight and Logis Hub Project	tics (RIFL)	
Complete construction for the Eunony Bridge Road Project	-	-
Comments: The RIFL Hub project involves the construction of new major rail and road infrastructure and a freig at Bomen. The project is also likely to include the development of an agricultural bulk goods facility Both State and Federal Governments are partnering the project, highlighted by the Australian Gover towards the construction of necessary roads and rail infrastructure. Private sector partners will also RIFL Hub a reality. The project is estimated to cost in the vicinity of \$50-\$70 million and will vary de scope developed by Council and Council's private sector partner Traxion (www.traxiongroup.com. Council is currently working with Traxion in analysing the opportunities in the region and developing further consideration of Council. This detailed business case will inform Council's decision on whet	(grain terminal). ernment committing \$14.5 p play a critical role in maki epending on the final proje au). It is important to note g a detailed business case	million ng the ct that for
Community Engagement:		
The project was first identified in the Bomen Strategic Master Plan in 2009. Extensive community e preparation of this Plan. Since 2009 Council has continued to engage with the community regardin		ng the
Tourism is a large industry in our community		
3.05 PROMOTE A POSITIVE IMAGE OF COUNCIL IN BOTH THE LOCAL COMMUNITY AND THE BROADER IMAGE		
3.5.1 Provide organisational graphic design		
Respond to requests to deliver Council documents as per corporate guidelines and community need	100%	100%
Respond to requests to develop material and support usage of City Brand across Council and the community	100%	100%
Respond to requests for design material to support the delivery and increase community understanding of Council works, services and projects	100%	100%
Comments:		
Graphic design services have been provided across all directorates across the reporting period. Ex	amples include: weekly C	ouncil

Graphic design services have been provided across all directorates across the reporting period. Examples include: weekly Council News, production of Civic Theatre collateral for individual shows, Cultural Guide, Workplace Diversity Strategy, National Youth Week, Community Engagement Strategy, Governance Framework documents and Seniors Week.

	Quarterly Target Performance	Actual Quarterly Performance
3.5.2 Maintain and administer Corporate and City Brand Guidelines		
Council Signage Guidelines completed	-	-
Graphic Design Internal Work Request implemented	-	-
Corporate Brand Guidelines Reviewed	-	-

All requests for City Brand usage have been met with emphasis on adhering to the supplied style guide and offers to review applied usage of brand. City branding has been included on the updated Community Engagement Strategy.

3.06 DEVELOP AND IMPLEMENT TOURISM ACTIVITIES AND PLANS TO ATTRACT VISITORS TO WAGGA WAGGA

3.6.1 Assist and monitor product and industry development		
Respond to opportunities to develop tourism product such as tours and trails	100%	100%
Participate in the implementation of the Destination Management Plan	-	-
Maintain a comprehensive Calendar of number and produce the monthly "What's On" Guide	3	3

Comments:

The Visitor Economy team continue to engage with industry through monthly newsletters and social media. The development of the visitation app My AppVenture in collaboration with Coolamon & Junee Shire Councils and 365cups is progressing with the app logo design competition won by a local school student.

3.6.2 Provide a co-ordinated calendar of events		
Support number that have the potential to attract local, state and national participation providing an economic benefit to Wagga Wagga	100%	100%
Provide assistance to event organisers to encourage the hosting of number.	100%	100%

Comments:

Working collaboratively across Council in particular Parks and Recreation, to assist in securing events for the City, this includes NRL City V Country and Eastern University Games as well as other sporting events including but not limited to, Swimming, Rugby and Festivals.

Consistently assisting external event organisers including the Riverina Truck Show and Kids Convoy, International Fellowship of Cricket, Food and Wine Festival, Family Fun Day and Guinness World Record attempt, Studebaker Car Club rally, Stone the Crows and many more.

3.6.3 Record visitor statistics		
Gather and record visitor enquiry statistics	-	3
Record Tourism Research Australia/Destination NSW Statistics on Visitation and spend	-	3

Comments:

Followers on the Visit Wagga social media platforms continue to grow.

3.6.4 Work in collaboration with state and regional partners to increase visitation to Wagga Wagga and region	d the	
Participate in regional campaigns and promotional activities	100%	100%
Update STDW (State Tourism Data Warehouse) to populate Visit NSW and visit Riverina Websites	100%	100%

Comments:

The Visitor Economy team continue to collaborate with State & Regional partners and actively participate in Riverina Regional Tourism meetings and initiatives. This includes participating in the TASTE Festival committee.

There is Government investment to develop our community

3.07 PROVIDE FINANCIAL ASSISTANCE TO COMMUNITY GROUPS AND PROJECTS		
3.7.1 Implement the Annual Community Grants Program		
Finalise payment of the 2013/2014 grants	-	-

	Quarterly Target Performance	Actual Quarterly Performance
Advertise 2014/2015 Grants Program	100%	100%
Information workshops held	-	-
Assess applications	-	-

	Quarterly Target Performance	Actual Quarterly Performance
We monitor the quality of our environment		-
4.01 EFFECTIVELY MANAGE WATER RESOURCES		
4.1.1 Conduct water quality monitoring of local waterways		
Monthly monitoring completed	100%	100%
Monthly urban salinity monitoring completed	100%	100%
Comments: Water quality monitoring of Murrumbidgee River (2 sites), Wollundry (5 sites) and Flowerdale sites) continues through March quarter. The new sampling sites adjacent to the reed beds in ¹ Murrumbidgee River readings from both sites fell within acceptable limits for lowland rivers in remained low during the December quarter due to stable rainfall/runoff conditions across the or ascertain the impact of the Wollundry Lagoon reed beds commenced during the September q quarter. Data will be collected quarterly to show the any effects the floating reed beds may ha Dissolved oxygen levels remained stable in the Wollundry and Flowerdale Lagoons mainly du stable inflows. Lake Albert bacteria levels have remained similar to previous quarters. A signif March instigating a Red Alert level. A very visible algae scum and very strong odour were pre- samples in excess of 50,000 cells/mL for toxic species of cyanobacteria. Lake Albert water level March quarter due to low rainfall & subsequent inflows	Wollundry Lagoon have begu south east Australia. Turbidity catchment. Water quality mon quarter and have continued in ave on the lagoon water quality the to steady water temperature ficant algae bloom was record sent along with monitoring resources vels have continued to recede	n. y levels iitoring to the March y. es and led in sults with
We promote environmental sustainability through education and t sustainable practices	through	
4.02 IMPLEMENT THE RESOURCE RECOVERY STRATEGY		
4.2.1 Provide community education on waste minimisation and recycling Run waste related workshops Comments:	-	1
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	Quarterly Target Performance	Actual Quarterly Performance
Plan developed	-	50%
Comments:		•
The plan will now encompass climate change adaptation and mitigation actions in addition to green	house reduction activities	
Explanation / Remedial Action:		
The initial draft document will be distributed to internal staff for comment, and then proceed to the C	Corporate Review Commit	tee.
4.04 IMPLEMENT COMMUNITY PROGRAMS TO IMPROVE ENVIRONMEN SUSTAINABILITY	TAL	
4.4.1 Coordinate national environmental events		
Coordinate Clean Up Australia Day	100%	1%
Coordinate National Tree Day	100%	-
Coordinate Earth Hour promotion	100%	1%
National recycling week	100%	-
Comments: A total of 34 sites were registered across the Clean Up Australia Day campaign in the Wagga Wagg March, 38 people registered for the main community site at Wiradjuri Reserve. Wagga Wagga City Council hosted an event to celebrate Earth Hour on Saturday 28 March. Partici Environmental Educator Dr Andrew Wallace on the science of climate change and what it will mean	ipants heard from local	lay 1
4.4.2 Coordinate community education initiatives focussing on environmental sustainability	0	
Environmental sustainability education workshops programs run	-	3
Council staff conducted three workshops in February in March. The topics covered included Lake A Sustainability. 4.05 MINIMISE DETRIMENTAL IMPACTS ON THE ENVIRONMENT	Albert, Biodiversity and	
4.5.1 Comply with all statutory requirements for solid waste management and sewage treatment works	3	
Statutory requirements for Environmental Protection Licences are met	100%	100%
Comments: All statutory requirements have been met for the current reporting period.		
4.5.2 Process Liquid Trade Waste applications		
Renew all applications every 5 years	100%	100%
Ensure all relevant new developments are enrolled with an agreement for a period of 5 years	100%	100%
Monitor illegal/non compliant dischargers	100%	100%
Inspect and advise non residential dischargers.	100%	100%
4.5.3 Manage Carbon Pricing Mechanism		
Ensure 100Percentage compliance with the CPM	100%	100%
Comments: Council's Carbon liability has been met for the 2013/14 financial year with a significant reduction in Australian Carbon Credit Units (ACCU).	costs due to purchasing	
4.5.4 Comply with Environmental Legislation		
Environmental complaints and breaches are investigated	100%	100%
Statutory requirements for Environmental Protection Licences are met	100%	100%
Development applications assessed for environmental impacts	100%	100%

	Quarterly Target Performance	Actual Quarterly Performance
Comments:		
All environmental breach complaints are addressed and appropriate actions taken. All legislative requirements with regard to monitoring and reporting for Environmental Protect owned by Council. Development applications are reviewed for environmental impacts as per our process.	ction Authority (EPA) licensed p	remises
We improve the quality of our environment		
4.06 PROTECT AND ENHANCE NATURAL AREAS		
4.6.1 Implement restoration and rehabilitation projects		
Submit application for grant funding	-	-
Lloyed environmental restoration project	-	50%
Comments:		
The Narrung Wetland project has progressed from the design to the construction phase. A to begin the bulky earthworks. This project will remediate disused tertiary treatment ponds in will restore a niche habitat for aquatic and terrestrial flora and fauna.		
4.6.2 Implement the noxious weed control programs		
Roadsides sprayed for noxious weeds	-	2,300
Private properties inspected	-	163
Awareness and extension activities conducted	-	1
Comments:		-
Private property inspections have also been a focus in this period due to the ideal weather of Community awareness about weeds has been raised with a 'Wanted Weeds' campaign imp		
4.6.3 Develop a Vegetation Management Plan		
Plan developed	-	50%
Comments: The Management Plan is in draft format. At present the document is being reviewed by inteneeds of their customers will be met by the performance targets within the plan as well as m Government Act.		
Explanation / Remedial Action:		
During this report period staff have consulted with the Governance section of Council. This is contained all the required elements of a Plan of Management, however the current format o other Council documents. Therefore some reformatting is required.		
4.07 MANAGE CONTAMINATES SITES		
4.7.1 Monitor and remediate potentially contaminated sites		
4.7.1 Monitor and remediate potentially contaminated sites Monitor potentially contaminated sites	100%	100%
	100%	100%
Monitor potentially contaminated sites Comments: Tarcutta Street gasworks remediation on-site works have been completed. Validation and en the process of being reviewed by the Environmental Protection Authority (EPA) accredited of	nvironmental management plan contaminated site auditor.	s are in
Monitor potentially contaminated sites Comments:	nvironmental management plan contaminated site auditor.	s are in

We maintain our current and future infrastructure

	Quarterly Target Performance	Actual Quarterly Performance
4.08 PLAN, CONSTRUCT, MAINTAIN AND MANAGE SEALED ROADS		
4.8.1 Renew and maintain sealed roads		
Complete pavement rehabilitation program	-	73%
Complete reseal program	-	94%
Complete urban asphalt program	100%	100%
4.8.2 Renew and maintain kerb and gutter	·	
Complete kerb and gutter replacment program	100%	110%
1.8.3 Maintian Carparks	·	
Routine maintenance undertaken as scheduled	100%	100%
Reduction in number of customer requests recieved	2%	-
4.8.4 Manage Permanent Road Closures	•	
nitiate application and subsequent disposal of land within 3 months of Council resolution	100%	100%
ermanent road closure applications actioned in accordance with new Crown Lands process. 4.09 PLAN, CONSTRUCT, MAINTAIN AND MANAGE UNSEALED ROAL	DS	
4.9.1 Renew and maintain unsealed roads		
Complete gravel sheet program	-	100%
Comments: The unsealed road program is on track and will be completed by the end of the financial year. 4.10 PLAN, CONSTRUCT, MAINTAIN AND MANAGE STREETSCAPES		
4.10.1 Construct , renew and maintain bus shelters		
Routine maintenance undertaken as scheduled	100%	100%
Complete bus shelter construction and renewal program	-	100%
comments:		
Vork has commenced on the installation of the new bus shelters. It is expected that the deliver 014/15 financial year.	ry of project will be complete	d in the
Explanation / Remedial Action:		
Grant funding has been received for seven new bus shelters, three of which have been installer bince the original application, it has been identified that additional work is required on two of the neet the needs of an expanded bus service. An application for grant funding was made last fir vorks. Unfortunately. the application was unsuccessful. A new application has been made this lependent upon the outcome of the grant application.	e bus shelters to ensure tha nancial year for these additi	t they onal
4.10.2 Enhance and maintain streetscapes		
· · · · · · · · · · · · · · · · · · ·	-	91

Quarterly Targe Performance	
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Council's annual street tree planting program is undertaken during the winter months each year and provides new street trees for the new suburbs of Bourkelands, Lloyd, Tatton, Boorooma, Estella and Forest Hill. Tree stock for 2015 winter have been sourced and ordered from reputable nurseries with delivery expected in May.

The program also provides for replacement street trees in the older suburbs and 100 trees for replacements along various main roads throughout Wagga Wagga.

This annual program has now been completed with a total of 650 trees planted citywide.

4.11 PLAN, CONSTRUCT, MAINTAIN AND MANAGE PATHWAYS

4.11.1 Construct, renew and maintain footpaths and shared paths		
Complete Footpath replacement program	-	93%

Comments:

Much of the available footpath budget has been expended, primarily addressing trip hazards by grinding and small section footpath replacement. This has the potential to present challenges in maintaining the network for the remainder of the financial year.

4.11.2 Implement Pedestrian Access and Mobility Program (PAMP)		
Scheduled pedestrian access ramps constructed	-	20%
4.12 PLAN, CONSTRUCT, MAINTAIN AND MANAGE LEVEES		
4.12.1 Upgrade the main city levee bank flood protection		
Detailed design complete	-	-
		-

Community Engagement:

Community engagement sessions to provide update on the current status of the project and to discuss options for North Wagga have recently been held and were well attended.

Individual consultations with immediately affected landholders are currently underway.

4.13 PLAN, CONSTRUCT, MAINTAIN AND MANAGE SEWER SYSTEMS	
-	100%
0.50	0.50
100%	100%
100%	100%
-	100%
-	10%
	- 0.50 100%

Comments:

Project is currently in planning phase. Catchment analysis has been completed and is currently being reviewed. Officers will engage an external contractor to undertake detailed designs of both rising main and sewer pump station. Construction of works is not likely to commence until 2015/16.

	Quarterly Target Performance	Actual Quarterly Performance
Explanation / Remedial Action:	<u> </u>	
Officers will engage an external contractor to undertake the detailed design of pump station a	nd rising main.	
4.13.7 Renew Mechanical Pump at Wagga Beach Pump Station		
Replacement complete	-	100%
4.13.8 Construct Forrest Hill Pump Station		
Design	-	10%
Construction commenced	-	-
Explanation / Remedial Action:		
Awaiting further information from developers prior to completion of designs. This is holding the confident of completion within 2015.	e process up however officers	are still
4.13.9 Construct Reticulation System Mangoplah		
Construction complete	100%	80%
Comments:		
Construction is substantially completed, and is expected that this project will be completed wit	thin the current 2014/15 finan	cial year
4.13.10 Construction of Sewage Treatment Works Mangoplah		
Construction complete	100%	10%
Comments:		
Tender evaluation currently underway. 4.13.11 Upgrade sewerage pump station control system		
Upgrade current RADTEL control system with new ClearScada system. Program is to be undertaken over a two year period.	-	64%
Comments:		•
Contract is on track for completion in June 2015.		
4.13.12 Coordinate Pressure Sewer Connections (E1's)		
Complete all submissions through a Development Application process, and referrals from Councils Environmental Health Division	100%	100%
4.13.13 Operation of Sewage Treatment Plants		
Comply with all statutory requirements for Management and operations of sewage treatment	100%	100%
Comply with all statutory requirements for Management and operations of sewage treatment plants	100%	100%
Comply with all statutory requirements for Management and operations of sewage treatment plants Comments:		100%
Comply with all statutory requirements for Management and operations of sewage treatment plants Comments: All Sewage Treatment Plant discharges have complied with the relevant Environment Protection		100%
Comply with all statutory requirements for Management and operations of sewage treatment plants Comments:		100%
Comply with all statutory requirements for Management and operations of sewage treatment plants Comments: All Sewage Treatment Plant discharges have complied with the relevant Environment Protecti 4.13.14 Design Oura Sewer Reticulation Scheme		
Comply with all statutory requirements for Management and operations of sewage treatment plants Comments: All Sewage Treatment Plant discharges have complied with the relevant Environment Protecti 4.13.14 Design Oura Sewer Reticulation Scheme Survey Complete	ion Licence.	100%
Comply with all statutory requirements for Management and operations of sewage treatment plants Comments: All Sewage Treatment Plant discharges have complied with the relevant Environment Protecti 4.13.14 Design Oura Sewer Reticulation Scheme Survey Complete Draft Design	ion Licence.	100%
Comply with all statutory requirements for Management and operations of sewage treatment plants Comments: All Sewage Treatment Plant discharges have complied with the relevant Environment Protecti 4.13.14 Design Oura Sewer Reticulation Scheme Survey Complete Draft Design Planning Phase Complete Comments: Survey work has been complete. concept design phase for connection with the Forrest Hill Tre however is not a viable option. Commencement of concept initiation phase for a stand alone	ion Licence.	100% 45% -
Comply with all statutory requirements for Management and operations of sewage treatment plants Comments: All Sewage Treatment Plant discharges have complied with the relevant Environment Protecti 4.13.14 Design Oura Sewer Reticulation Scheme Survey Complete Draft Design Planning Phase Complete Comments: Survey work has been complete. concept design phase for connection with the Forrest Hill Tree	ion Licence.	100% 45% -

4.14 PLAN, CONSTRUCT, MAINTAIN AND MANAGE DRAINAGE SYSTEMS

	Quarterly Target Performance	Actual Quarterly Performance
4.14.1 Progressively upgrade flood pumps		
Review and maintain compliant standards for flood pumps	-	100%
Install gross pollutant traps around the lagoon	25%	-
4.14.2 Maintain stormwater assets		
Completed schedule of maintenance for stormwater assets	100%	100%
Comments:		
All maintenance programs are on track.		
4.14.3 Assess encumbrance of mains/easement applications		
Process all submissions received through a Development Application process within set timeframes	100%	100%
4.14.4 Duplicate Stormwater Drainage - 1050 Copland St to proposed pumping station - Wagga Servicing Plan Area	a East Developer	
Initiation	-	-
Planning	100%	-
Execution		-
Comments:		
This project has been established through a Developer Servicing Plan document. Council of related projects with the intention of updating the current servicing plan for stormwater. This completion of the review.		
Explanation / Remedial Action:		
A project scoping document is required		
4.14.5 Copland St Industrial Land - Pump Station for Drainage Purposes		
Initiation	-	-
Planning	100%	-
Execution	-	-
Comments:		
This project has been established through a Developer Servicing Plan document. Council of related projects with the intention of updating the current servicing plan for stormwater. This completion of the review.		
Explanation / Remedial Action:		
A project scoping document is required		
4.14.6 Implement Stormwater Drainage - New Estella western and southern subdivision piped Gully Road /Old Narrandera Road to Olympic Highway	drainage Pine	
Initiation	-	-
Planning	100%	-
Execution	-	-
Comments:		
This project has been established through a Developer Servicing Plan document. Council of related projects with the intention of updating the current servicing plan for stormwater. This completion of the review.		
4.14.7 Manage Stormwater		
Develop mitigation solutions for hot spots	-	-
Implement hot spot mitigation solutions	•	-
Develop mitigation solutions for known stormwater risks	100%	-
Implement mitigation solutions for known stormwater risk items	100%	-

	Quarterly Target Performance	Actual Quarterly Performance
Undertake annual CCTV inspections	-	-
Explanation / Remedial Action:		
Additional funding may be required for the development and completion of the risk management	nt plan.	
4.14.8 Complete annual fire trails program		
Complete annual fire trails program	-	100%
Comments:		
Work will recommence on some fire trails now that the fire season has ended and the risk is low	wer.	
4.15 PLAN, CONSTRUCT, MAINTAIN AND MANAGE COMMUNITY BU	ILDINGS	
4.15.1 Manage leasing and licensing of Council owned or controlled real property		
Initiate new lease or licence agreements, within 3 months of Council resolution	100%	100%
Manage rent reviews, outgoings, lessee/licensee insurance certificates of currency	100%	100%
Renew leases and licences	100%	100%
Maintain leased and licensed premises	100%	100%
Comments: Council properties under lease and licence agreements actively managed.		
4.15.2 Property Management Initiate acquisitions (by agreement), compulsory acquisitions, disposals within 3 months of Council resolution	100%	100%
Title Research (e.g. ownership, easements, covenants, etc) to inform decision making,within agreed timeline	100%	100%
Maintain Council owned and Council controlled real property data in GIS system within 1 month of implemented change	100%	100%
Review of Development Applications potentially impacting Council property	100%	100%
Comments:	•	•
Matters actioned, information updated and research undertaken as required.		
4.15.3 Maintain and renew Council buildings		
Maintain and renew buildings to agreed standard and within adopted budgets	100%	100%
Comments:		
A contractor has been engaged for the upgrade of the Amenities Block adjacent the Restauran Botanic Gardens. Work is programmed to be completed prior to June 30 2015. Quotes are currently being sought for the upgrade of the Jubilee Park Clubhouse External Ame will be completed by June 30 2015		
4.15.4 Manage service contracts		
Manage contracts for Security, Cleaning, Fire Safety Systems, Lifts	100%	100%
Comments:		
Service contracts are being managed to achieve planned outcomes.		
4.15.5 Upgrade Air-Conditioning Control at Wagga Wagga Civic Centre		
Initiation		-
Planning	100%	-
Execution	-	-
Closure	-	-

	Quarterly Target Performance	Actual Quarterly Performance
4.16 IMPLEMENT SUSTAINABLE PROCUREMENT PRACTICES		
4.16.1 Provide procurement services		
Stock turnover ratio of Council stores	4.10	3.86
Average utilisation of major plant	75%	75%
Comments: Procurement services is performing to expectations in respect to the delivery Fleet and Sto	res services	
We plan for a growing community 4.17 MAINTAIN AND UPDATE STRATEGIC LAND USE PLANS		
4.17.1 Amend the Wagga Wagga Local Environmental Plan 2010		
Receive and process requests for amendments to the Wagga Wagga Local Environmental Plan on a bi-annual basis	-	100%
Receive and process individual Planning Proposals to amend the Local Environmental Plan that have significant positive economic and social impacts for the whole of the Wagga Wagga Local Government Area separately to the bi-annual amendments.	100%	100%
Consult with internal and external stakeholders in relation to proposals to alter the Local	100%	-
Environmental Plan		
Undertake a 5 yearly review of the Wagga Wagga Local Environmental Plan 2010 Comments: Council continues to process Local Environmental Plan amendments on a twice yearly bas		20%
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The property vegetation plan register and contaminated land register still exists but there is no allocated resource to keep the registers up to date.

	Quarterly Target Performance	Actual Quarterly Performance
Explanation / Remedial Action:		
The implementation of the Wagga Wagga Spatial Plan actions have been delayed due to limite	ed resources.	
The property vegetation plan register and contaminated land register still exists but there is no registers up to date.	allocated resource to keep t	the
4.17.4 Process and issue Section 149 (2) and (5) Planning Certificates.		
Process applications within 5 working days	90%	100%
Update certificate templates to reflect amendments to the Wagga Wagga Local Environmental Plan and Development Control Plan	100%	100%
Comments:		
The processing of Section 149 Certificates is being undertaken within the KPI's and there is no	o current backlog of 149 Cert	tificates
4.17.5 Car Parking Study		
Review and update the 2008 Wagga Wagga CBD Parking Study	-	-
Comments:		
Council is committed to reviewing the 2008 Car Parking Study.		
Explanation / Remedial Action:		
This action is now being undertaken by Infrastructure Services. A workshop for Councillors is p	lanned in the coming weeks	x
This dealers now being undertaken by minastracture betwees. A workshop for obtaining is p	Samed in the coming weeks	
4.18.1 Assess Council lodged Construction Certificate applications and undertake the role of Prir Authority	ncipal Certifying	
Construction Certificates (CC) determined within 40 days from the date of approval of the Development Application or date the CC is lodged	60%	82%
Comments:		
There was a total of 93 Construction Certificates determined during the period. 76 of these det 81.7% Target 60%. Good result.	erminations were within 40 c	days.
4.18.2 Assess and determine Development Applications		
Development Applications determined within 40 days	70%	81%
Comments:		
There was a total of 160 Development Applications determined during the period. 130 of these 81.2%. Good result.	determinations were within	40 days.
4.18.3 Assess and determine Plumbing and Drainage Applications and undertake inspections to compliance	ensure	
Assess and determine Section 68 applications within 7 days of receipt	70%	79%
Comments:	•	
129 of 164 section 68 approvals were issued within 7 days of receipt by Council. This equates days of receipt.	to 79% approvals were issu	ed within 7